

Put your roles where developers actually are: their terminal.

Recruiting developers is broken — cold outreach and scraped lists fail on the senior engineers you most want. terminalhire is a local-first tool developers actually install and trust, because it matches them **on their own machine** with no résumé and no surveillance. For you, it's a **consent-gated channel** into that audience: you push roles, we surface the relevant ones, and you receive a warm, GitHub-verified lead **only when a developer explicitly says yes**.

HOW IT WORKS FOR YOUR AGENCY

01

Connect

Push your reqs four ways: connect your ATS board (Greenhouse / Ashby / Lever), POST to our API, upload CSV/JSON, or add them by hand in the portal.

02

Match — locally

Your roles surface to relevant developers inside their terminal. Matching runs on their device — we never see their stack or identity, and neither do you, yet.

03

Consented leads

A developer who wants your role approves a named share. You get their verified profile slice and reach out — per opportunity, per-partner DPA.

WHY THESE LEADS CONVERT

Warm, not cold

Every lead is a developer who saw your role and chose to engage.

Verified

GitHub-backed signal — real languages and cadence, not a keyword-stuffed résumé.

Compliant by design

Named-entity consent, per-opportunity, under a per-partner DPA. No scraping, no list-buying.

No noise

You only ever see hand-raisers, with a per-role click-through → consent funnel in your dashboard.

FOUR WAYS TO CONNECT

ATS board Greenhouse · Ashby · Lever**API** POST listings with your key**CSV / JSON** bulk upload**Portal form** add by hand

THE PARTNERSHIP

Outcome-based economics: per developer-confirmed landed lead + a placement bonus on hire. No auction, no per-seat SaaS fee — you pay for outcomes. Exact split and exclusivity are what we'd define together. This is the conversation starter, not the contract.

See it live in minutes

> terminalhire.com/recruiters

Ask us for a portal key and you'll see your own brand, your roles, and sample consented leads.